# Sustainability at Omya

Taking responsibility for our impact on the environment, our communities and future generations.



THINKING OF TOMORROW

# Omya is focused on creating sustainable solutions that improve everyday life.

We believe sustainability is key to achieving our purpose and we are committed to supporting and advancing the United Nations' Sustainability Development Goals through our actions, policies, and partnerships.

**Working in Sustainability**



→ Making life better through our passion for minerals and chemistry.



## Setting ambitious sustainability goals worldwide

We are committed to conducting business responsibly guided by long-term goals, shared values, and strong principles. As a global company operating in over 50 countries, we understand our impact on communities, economies, and the environment.

Sustainability is a priority for Omya. We support our customers in meeting their own sustainability targets, whilst pursuing our own ambitious goals.

→ Sustainability is key to our future success.




## Meeting international standards

Transparency and compliance with international standards are crucial for sustainable development. Our operations meet the highest standards of ESG (environmental, social and governance) performance as measured by recognized frameworks like ISO certifications, CDP and Sedex. More than 85% of Omya production sites are certified to ISO 9001, ISO 14001, and ISO 45001 under a single certificate.

Dedicated sites are certified with feed, food, and pharmaceutical standards in line with our policies which set strict requirements. A growing number of products and sites with recycled content certification supports our strategy in circular solutions.

We have an additional 21 sites certified to ISO 50001 in Energy Management. To provide transparency to our customers, we assess our sustainability practices annually through the independent platform, EcoVadis, the global standard for business sustainability ratings. This includes our performance on labor rights, health and safety, environment, and business ethics.

Sedex | Member

CDP Discloser 2024

ISO

# Social responsibility

Social responsibility in Omya means **caring for the people in our business and in our communities.** We prioritize health and safety, and are commited to reducing our incident rates by 20%. This will be achieved through targeted programs, better risk management and strong engagement.

→ Nothing is so urgent that we cannot take the time to do it safely and protect our health.



## Global opportunities

Omya's **9,000 colleagues** represent **over 70 nationalities,** making ours a truly global company with a diverse range of thinking and ideas. We offer our people opportunities to develop their careers by taking international assignments, learning new skills, and experiencing different cultures.

## Achieving career ambitions at Omya

In 2024, around 70% of employees benefited from the training and development opportunities available through Omya.

Our online Academy supports people in learning new skills and languages. We actively encourage people to accept international assignments to further their careers.

» Sustainability begins with people and is rooted in the understanding that our existence is deeply connected to the environment, our communities, and everything we interact with.

EVRIM URCUM, HEAD OF SUSTAINABILITY EUROPE

## Supporting local communities

We help our communities in many ways. From education to infrastructure and resources, we provide support that improves quality of life. Many of our corporate social responsibility initiatives around the world are related to clean, safe drinking water in areas where this is scarce.




CASE STUDY

## Clean water for local communities

In Thailand, some remote, impoverished communities lack access to clean drinking water. Omya engineers created a solution.

Our team partnered with students at a local college to design a solar-powered water filtration tank which is capable of removing 99.99% of bacterial contamination. The two-step filtration process can clean 420 liters of water every day.

The newly produced solar-powered water filtration tank was donated to Ban Nam Rob School, in Uthailthanee province.



Our support of schools in our communities helps create opportunities for local children. We invest in and donate educational resources, equipment, and supplies as well as repairing infrastructure to create better places to learn. We want to help our communities, and their children prosper.

The annual World Clean Up day is well supported by Omya teams across the world. It's a great way to connect with neighbors and look after the environment.






# Environmental responsibility

Omya has committed to achieving carbon neutrality by 2050 and a 50% reduction in Scope 1 and 2 emissions by 2030 with a baseline year of 2019.

We will deliver this by decarbonizing our operations and value chain, investing in renewable power generation and energy efficiency projects, purchasing green energy, and replacing fossil fuels with green fuels.



7 AFFORDABLE AND CLEAN ENERGY

12 RESPONSIBLE CONSUMPTION AND PRODUCTION

13 CLIMATE ACTION

→ We are dedicated to reducing our environmental impact.



Oftringen, Switzerland



Karaman, Turkey

CASE STUDY

## Renewable energy in action

Omya is transitioning to green electricity, with the aim of generating 8% of our global power requirements from our own renewable electricity generation by 2030. Our commitment to solar power is already making progress towards this goal.

Since 2018, over 40 projects have added **solar capacity across 22 countries,** including our most ambitious project to date, an 11 MWp site in Turkey. The aggregated production is equivalent to the electricity annual needs of around four medium size Omya plants and is expected to double by 2026.

Omya's solar projects include on-site and off-site plants, utilizing unproductive space as well as rooftop installations. Our warehouse close to our head office in Switzerland features a rooftop based solar system which produces more energy than all its activities consume. We are also developing our first wind turbine project in the United Kingdom.

Our renewable energy projects are already helping Omya to avoid 30,000 tons-e of carbon dioxide emissions annually.



## Responsible mining and biodiversity commitment

Omya's responsible mining strategy focuses on sustainable resource management and maximizing the utilization of extracted raw materials. We leverage our extensive expertise in mining and beneficiation to optimize the use of raw materials, while also diversifying our product portfolio to ensure the valorization of every stone we extract. This supports our circularity and sustainability goals while helping customers achieve theirs.

12 RESPONSIBLE CONSUMPTION AND PRODUCTION

CASE STUDY

## Sustainable mining mentality

In **Serbia,** achieving zero side rock relies on a diverse product portfolio, especially in the road and construction industry. By-products are used as fillers in mortars, as replacements for cement, and in asphalt to stabilize soil. Crushed stone replaces riverbed sand, preserving ecosystems, and is expected to fully replace river-excavated aggregates in ready-mix concrete.

Finding the right application for all the stone we extract helps Omya achieve our business goals while supporting customers through cost savings, reduced carbon footprint, and increased biodiversity. Technical measures like mobile crushing units and dust filters enhance efficiency.

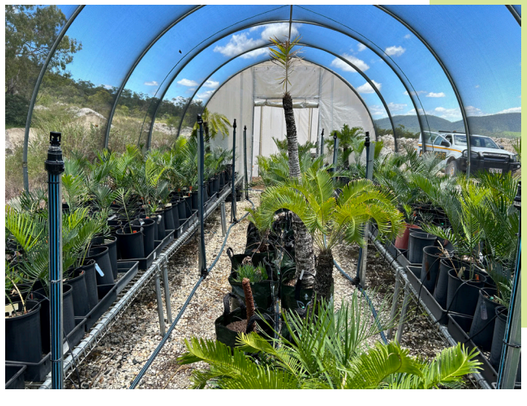
Excess stone is used to improve quarry roads and access new reserves. When opening new mining areas, humus is preserved for future recultivation. Embracing a sustainable mining mentality means recognizing that no material is waste; it simply awaits a suitable application. Continuous development of new applications ensures diversification and sustains the zero side rock mindset.

Our biodiversity strategy focuses on preserving biodiversity, restoring ecosystems, and embedding biodiversity considerations across all policies. We actively engage in renaturation efforts to restore original biodiversity conditions.

CASE STUDY

## Protecting endangered species

In Queensland Australia, an indigenous plant known as the Cycas megacarpa is listed as an endangered species. The plant is well established in the Bajool area, where Omya operates.



**Omya Bajool** has taken the initiative to ensure no net loss or reduction in the distribution of Cycas megacarpa. Through its recovery plan, known Cycads are tagged and marked, translocated prior to area disturbance, or propagated. To ensure the plan's success, an onsite nursery has been established with engagement from specialists and the local council. New plantings or translocated plants are monitored and the established area managed for weed and fire control.

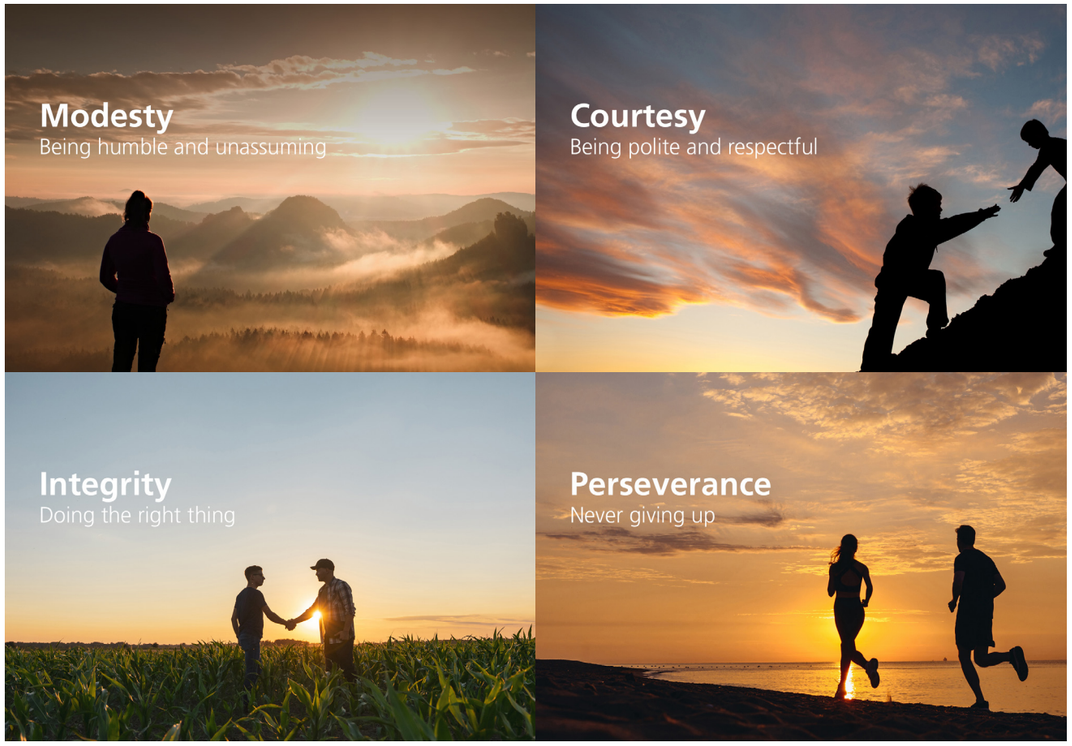
# Economic responsibility

At Omya, our approach to business is deeply rooted in our core values: Modesty, Courtesy, Integrity and Perseverance. These values guide our actions and decisions, ensuring that we remain a responsible and trusted partner in all areas of operation. All employees follow our Code of Conduct, which helps everyone to understand what is expected in different situations.

17 PARTNERSHIPS FOR THE GOALS

**Omya Code of Conduct**




As a privately owned company, Omya believes in the importance of transparent, ethical business processes and working in partnership with customers, suppliers and other stakeholders.

In this way, we establish a network of trusted partners who share our values and actively contribute to the sustainable growth and success of our business. Together, we can build a responsible and ethical supply chain that aligns with our purpose of making life better for current and future generations.

## We want everyone that works with Omya to prosper.

Omya's ambitious sustainability goals can only be delivered with the support of our supply chain. We select and rely on strong business partners who comply with the law, respect the environment, and uphold human rights to contribute to our sustainable growth.

We collaborate with our partners to ensure they adhere to sustainable practices, setting clear expectations through our Business Partner Code of Conduct.

**Omya Business Partner Code of Conduct**




## Sustainability is embedded in corporate governance

Our integrated management system means sustainability is part of every aspect of our business. Omya complies with all applicable laws, regulations, and industrial standards, at minimum.

Proactive due diligence is a critical component of our commitment to sustainable development, allowing us to identify and address potential risks and impacts associated with our activities.

CASE STUDY

## Creating prosperity through sustainable business practices

Omya supports the economies of local communities and developing countries through **job creation, local procurement** and **supporting small businesses.**

Omya Inc in Vermont, USA, worked with a local stone crusher to build a new crusher at the Omya quarry to provide a reliable supply of winter sand for Vermont roads. Working with local business ensures the community has safe roads during the winter.

11 SUSTAINABLE CITIES AND COMMUNITIES

# Supporting customers in reaching their sustainability goals

In all our markets, there is an increasing focus on improving sustainability and reducing carbon footprint. We work closely with customers to help them meet their sustainability targets, primarily through our expertise in minerals and distribution of chemicals.

This often means finding ways of helping customers to reduce their carbon footprints, optimize their use of resources, minimize waste, improve circularity or protect the environment.




## Product quality is key to sustainable solutions

For Omya, quality goes beyond conformance. We are committed to continuous improvement, anticipating customer needs, and developing products, processes and services to meet those needs effectively.

Our technical teams, backed by our investment in laboratories, trials and pilot projects, develop products to solve specific customer challenges.

» Sustainable thinking helps deliver the right product, at the right time, in the right shape.

SARAH STAUB, HEAD OF CUSTOMER SERVICE & LOGISTICS




Watch our video to see how innovation goes hand in hand with quality.




CASE STUDY

## Omyasphere improves sustainability in construction

Closed-cell expanded Omyasphere products are lightweight fillers developed for the construction industry. Based on perlite, which is a sustainable, natural raw material, they reduce the weight of products, facilitate materials recycling, and lower energy consumption.

- Weight reduction makes products safer to use and easier to transport
- Natural products contribute to the circular economy
- Increased solar reflective index saves energy through better thermal insulation

CASE STUDY

## Omyaloop enables circularity in polymers

ISO 14021 certified, Omyaloop is made from calcium carbonate that has been recovered from other industries and would otherwise be disposed of as waste. This means customers can replace calcium carbonate in existing formulations with Omyaloop, improving both sustainability and recycling content.






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